

A Career Start in Behavioral Health Services

Michael B. Bayless and Associates Internship Program





Michael B. Bayless and Associates P.C.

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About Bayless and Associates

- Michael B. Bayless & Associates is a full-service, outpatient, mental health clinic designed to serve private, state and federal agencies, as well as the general population.
- Operating since 1977, Bayless & Associates has developed a complete range of treatment services for children, adolescents, families and adults from different social, cultural and socioeconomic backgrounds.
- We provide a wide array of therapeutic modalities such as child and family team, individual, family, home based and school based counseling. Additionally, we offer full psychological assessment and psychiatric services.



- Our philosophy is that all people, regardless of economic condition, ethnicity, religious beliefs or disabilities, have a basic right to the opportunity to live to their greatest potential. We are dedicated to helping children and adults remove barriers that interfere with their mental and emotional growth.
- Our dedication is to meet the needs of our clients by employing ethnically diverse and multi-cultural staff. Cultural issues and needs are always considered and are viewed as extremely important.
- Our commitment to excellence has produced a remarkable reputation for superior services, dedication, and innovation.



Management and Staff

- Executive Management
 - Michael B. Bayless, Ph.D. – President and Chief Executive Officer
 - Justin M. Bayless, BA – Vice President and Chief Financial Officer
 - Richard Crislip, LCSW - Clinical Director
- Behavioral Health Services Staff
 - 2 Psychiatrists
 - 4 Psychologists
 - 5 Psychiatric Nurse Practitioners
 - 27 Therapists, 4 Case Managers, 5 Psycho Educational Specialists
 - 10 Administrative Staff Support



Bayless and Associates Services

- Children & Adolescent services include:
 - Direct Behavioral Health Services
 - Child Development Services
 - Individual Therapy and Family Therapy
 - School-based Behavioral Health Services
 - Crisis Intervention
 - Psychiatric Evaluations and Medication Mgmt.
 - Psychological Evaluations
 - Outpatient Substance Abuse Treatment
 - Sexual Behavior Treatment
- Adult & Geriatric services include:
 - Individual and Family Therapy
 - Direct Home-based Supports
 - Functional Behavioral Assessments
 - Behavior Planning
 - Psychiatric Evaluations, Consultations and Medication Mgmt.
 - Psychological Evaluations
 - Capacity evaluations and Dementia screenings
 - Tele-Consultations



Internship Program Description

- Program length is flexible and enrollment is open year round; internships vary in length from one to three semesters.
- Interns work as an integral member of the child and family treatment team providing behavioral health interventions to a variety of people and needs.
- Interns will be exposed to community based mental health services in a variety of settings including office, school, home and multiple other locations.
- Interns will learn how to assess and diagnose mental health disorders, create and implement treatment plans, and provide individual and family therapy.



Requirements and Benefits

- We are looking for people who are seeking a challenging position; those who thrive in an environment where innovation and responsiveness are the norm.
- Fingerprint card clearance, CPR and First Aid are required.
- Positions available for Bachelors, Masters, Ph.D. and Nursing level students.
- Individual and group supervision hours will meet school and university requirements.
- Supportive and open working environment.
- Monthly stipend for travel.
- Full time employment opportunities available after the internship.



Testimonials

- At Bayless and Associates, we take great pride in training and nurturing all of our interns. Our goal is make our interns want to continue their career and extend their internship into a full-time position.
- A survey of recent and past interns revealed a 75% full time hire rate from internships.
- Internship sample testimonials-
 - Sarah V.
 - Stephanie V.
 - Matthew W.



Testimonials: Sarah

- Internship From January 2006 to July 2006, 2 Years Full Time Staff
 - Hometown: Phoenix, Arizona
 - Education
 - Azusa Pacific University - Bachelor's degree in Psychology
 - Arizona State University- Master's degree in Counseling

"My experience at Bayless was more valuable than the classroom knowledge I obtained. The open door policy by the Bayless and Associates staff during my internship was extremely helpful and stress reducing. "

" On a scale of 1-10, I give Bayless and Associates a 10. It is very easy to obtain required client and supervision hours and I always felt like a valuable member of the team. "



Testimonials: Stephanie

- Internship From January 2008 to August 2008
 - Hometown: Louisville, Kentucky
 - Education
 - Hanover College- Bachelor's degrees in Psychology & Spanish
 - Arizona State University- Master's degree in Counseling
- “ The internship provided me great preparation to work with children and I had very little experience working with children before the internship. I found that in the real world setting, a lot of my classroom knowledge was not adequate to help me, but other staff members provided me with resources to make things work for me and my clients.”
- “ On a scale of 1-10, I give Bayless and Associates a 8.5. The experience was great except for a lot of driving and the slump in clientele during the summer months.”



Testimonials: Matthew

- Internship From January 2004 to July 2004, 4 Years Full Time Staff
 - Hometown: Ocean City, Maryland
 - Education
 - University of Maryland- Bachelor's degrees in History and Education
 - Arizona State University- Master's degree in Counseling

"My internship provided me with the necessary real world applications to what I learned in the classroom. Bayless and Associates tends to provide plenty of diverse experiences and in fact, encourages individuals to try different methods in a variety of settings."

" On a scale of 1-10, I give Bayless and Associates a 10. The community counseling model that I learned and used during my internship, is still the best model in my opinion to engage and provide the most complete therapy."



Contact and Other Resources

- If you think you could be a valuable member of the Bayless & Associates team, please contact Marian Humphries, LPC & Clinical Supervisor at (602) 230-7373 ext. 218.
- Resume's may be submitted to Richard Crislip, LCSW & Clinical Director at rcri slip@baylessassociates.com.
- For more information, please go online to www.baylessassociates.com

BAYLESS & ASSOCIATES

BEHAVIORAL HEALTH SERVICES FOR CHILDREN, FAMILIES AND ADULTS

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